

Earl Hayes

Staff / Principal engineer

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PLACEHOLDER - THIS IS NOT A REAL RESUME.

Every employer, title, date and figure below is a bracketed slot.

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EXPERIENCE

[EMPLOYER]

Jan 2021 - Present

[CURRENT TITLE] / [EARLIER TITLE, SAME EMPLOYER]

[CITY, STATE] / Remote | [N] engineers across [N] teams

[ONE LINE: what Earl owned here - the systems, the surface area, and the decisions that were his to make.] Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore.

[TWO SENTENCES: what the product does and who it serves, then Earl's remit within it.] Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip.

- Built and shipped internal AI tooling and agents that [N] engineers now run as part of their normal workflow.
- Applied AI-assisted development to own delivery, cutting [TASK] from [BEFORE] to [AFTER] and [TASK] from [BEFORE] to [AFTER].
- Led the migration of [N] apps from Xamarin to .NET MAUI across three stores, with the release pipeline rebuilt underneath a running product.
- Designed the shared cross-platform foundation - navigation, DI, offline sync, storage, theming - that [N] apps and [N] teams now start from.
- Mentored [N] engineers over [PERIOD]; [ONE CONCRETE TRAJECTORY]. Raised the review bar so [WHAT STOPPED SHIPPING] stopped shipping.

Stack: C#, .NET, .NET MAUI, Azure, LLM tooling, AI agents

[PREVIOUS EMPLOYER]

Jan 2017 - Dec 2020

[PREVIOUS TITLE]

[CITY, STATE] | [N] engineers

[ONE LINE: what Earl owned here.] Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

[TWO SENTENCES: the product, then Earl's remit within it.] Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur, excepteur sint occaecat cupidatat non proident.

- [SCOPE CLAIM WITH A MAGNITUDE - what shipped, how far it reached, what it changed.] Sed ut perspiciatis unde omnis iste natus error sit voluptatem.
- [SCOPE CLAIM WITH A MAGNITUDE.] Nemo enim ipsam voluptatem quia voluptas sit aspernatur aut odit aut fugit, sed quia consequuntur magni dolores.
- [SCOPE CLAIM WITH A MAGNITUDE.] Neque porro quisquam est qui dolorem ipsum quia dolor sit amet, consectetur, adipisci velit.

Stack: C#, Xamarin, ASP.NET, SQL Server

[EARLIEST EMPLOYER]

Jun 2014 - Dec 2016

[EARLIEST TITLE]

[CITY, STATE]

[ONE LINE: what Earl owned here.] Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat

nulla pariatur.

[ONE SENTENCE: the product and the remit.] Excepteur sint occaecat cupidatat non proident, sunt in culpa qui officia deserunt mollit anim id est laborum.

- [SCOPE CLAIM WITH A MAGNITUDE.] At vero eos et accusamus et iusto odio dignissimos ducimus qui blanditiis praesentium voluptatum.

- [SCOPE CLAIM WITH A MAGNITUDE.] Et harum quidem rerum facilis est et expedita distinctio.

Stack: C#, JavaScript, SQL

SKILLS

AI & LLM

LLM tooling, AI agents, AI-assisted development, Internal developer tooling, Review of generated code

Depth

C#, .NET, .NET MAUI, Xamarin, ASP.NET Core, Azure

Breadth

TypeScript, React, Node, Python, C, SQL

Delivery

CI/CD, Azure DevOps, GitHub Actions, App Store, Google Play, Microsoft Store

Practice

Architecture review, Mentoring, Onboarding & docs, Technical writing